

**RESUME
OF
HUNTER R. HUGHES**

Hunter R. Hughes is a Partner in the Atlanta firm of Rogers & Hardin, LLP practicing primarily in the area of employment law. He received his B.A. and J.D. degrees from the University of Virginia.

Mr. Hughes has successfully served as lead trial counsel in numerous employment and other cases, including nationwide class actions and mass employment litigation. He has been lead counsel in arbitrations as well as numerous proceedings before state and federal agencies. The "National Law Journal" has recognized him as "Among the Nation's Best Litigators in Employment [Law]." He has successfully served as the mediator in numerous employment class actions, including the Publix class action, Home Depot, and The Coca-Cola Company class actions, as well as the Burlington Northern genetic testing litigation. He also served as the mediator in the recent class and collective actions involving Boeing Aircraft Company, Abercrombie & Fitch, Xerox Corporation, and Cracker Barrel.

Mr. Hughes is the author of Chapter 20, "Settlements of Litigation," *EEOC Litigation and Charge Resolution*, Donald R. Livingston, BNA, 2005; Chapter 8, "Promotions," *Age Discrimination in Employment Law*, Lindemann and Kadue, BNA, 2003; Chapter 26, "Mediating Class Actions: How Mediators Operate and What They Want," *How ADR Works*, ABA Section of Labor and Employment Law, Norman Brand, BNA Books, 2002; and "ADR in Employment Law," *Class Actions in Arbitrations*, A Treatise Project of the American Bar Association Labor and Employment Law Section, BNA, 2002. Mr. Hughes is also the author of "Sitting At The Head Of The Table: How To Be An Effective Labor And Employment Mediator And Arbitrator," *The Practical Lawyer*, December, 2005; and "Counseling the Whistleblower (Parts I and II)," *The Practical Lawyer*, Volume 38, Numbers 4-5, June-July, 1992. Co-Author: Chapter 21, "Special Litigation Issues: Complainant's Litigation Strategy," *Sexual Harassment in Employment Law*, Lindeman and Kadue, 1992; Chapter 29, "Election and Exhaustion of Remedies," *Employment Discrimination Law*, 3rd Edition, Five Year Cumulative Supplement, Schlei and Grossman; Chapter 28, "Injunctive and Affirmative Relief," *Sexual Harassment in Employment Law Supplement*, Lindeman and Kadue, 1994; and co-author: "Employment Surveys in Employment Litigation," *Employment Relations Law Journal* 42, 1983. Mr. Hughes was Vice Chairman, EEO Committee of Administrative Section of the American Bar Association, 1981-83, Chairman, 1983-84; and was President, Corporate Council Section, Atlanta Bar Association, 1981-82. He has served as Management Co-Chairman of the Program and Membership Divisions of the EEO Committee of the ABA Labor and Employment Section and on the Advisory Board of the National Employment Law Institute. He was also the Program Chairman of The American Employment Law Council, 1999-2000, member

of Its advisory board, and is a Fellow both in the American College of Employment Lawyers and the American College of Civil Trial Mediators.

He also has been a speaker throughout the country at scores of employment seminars on numerous topics, including trial practice, alternate dispute resolution, settlement strategies, damages, and a wide range of substantive employment matters.

Mr. Hughes has handled litigation throughout the nation and is admitted to practice in the Northern, Middle, and Southern Districts of Georgia, the Fifth, Sixth, Eighth, Ninth, and Eleventh Circuit Courts of Appeal and the United States Supreme Court.

Member: Who's Who in America
 Who's Who Legal
 Georgia Arbitrators Forum
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 Woodward/White's "Best Lawyers in America"
 Chambers USA "America's Leading Lawyers for Business"
 Atlanta Magazine's Top 10 "Georgia Super Lawyers"
 Georgia Trend "Legal Elite"